

**ALLIANCE CHARTER ACADEMY  
GOVERNING BOARD MEETING**

**August 9, 2023**

Approved: September 13, 2023

**A. CALL TO ORDER**

- a. The Governing Board of Alliance Charter Academy met in Open Session on August 09, 2023 at 6:00pm via Google Meet
- b. Present from the Board were Tara McLaughlin , Sarah Reck-Secunda , Robert Bruders , Darla Hall, Shannon Meade , and Cecilia Morgan
- c. Also present were Director Matt Lacy and Business Manager Christine Caponi.
- d. Tara called the meeting to order at 6:02pm.

**B. OLD BUSINESS**

- a. Discuss new Charter Renewal (see FINAL OCSD ACA CONTRACT.docx)
  - i. The renewal agreement has received input from Oregon City School District (OCSD), ACA, Oregon School Board Association (OSBA), and different lawyers.
  - ii. Matt suggested that in the future, ACA should try to maximize face-to-face interaction with the District in order to facilitate negotiations.
  - iii. Major change is an increase to our allowable ADM of 425.
  - iv. OCSD will be voting on the Charter Renewal August 14th.
  - v. **Tara moved to approve the Charter Renewal per the attachment. Cecilia seconded. Sarah, Shannon, Darla, and Robert all voted aye.**
- b. Payroll Salary Scale
  - i. Matt stated that 29 questions were submitted.
  - ii. Matt and Christine answered each question and concern with detailed explanation.
  - iii. Pay scale is a move away from being paid per student to being paid based on Full Time Employment (FTE) rate or a fraction thereof.
  - iv. Education Specialist (ES) duties may be different this year but it will not affect base pay.
  - v. Matt addressed pros and cons of the new Salary Scale.
  - vi. No one will see a decrease in their pay if FTE rate remains the same.
  - vii. Xenium, our Human Resources (HR) contractor, has reviewed the proposed Salary Scale and agrees that we have taken the appropriate steps for this new scale. They will be involved over the next year to address any unforeseen issues with the salary scale.
  - viii. We are not expecting an “exodus” from the school due to this new scale.
  - ix. Benefits begin for 0.75 FTE or higher.

- x. Tara moved to approve the Proposed Salary Scale as presented by Matt. Robert seconded. Cecilia and Sarah voted aye. Shannon and Darla recused themselves.

**C. NEW BUSINESS**

- a. An Executive Session to address complaint needs to be scheduled.
- b. This needs to be no later than August 30th.
- c. No one objected to scheduling the meeting at 5pm on August 30th.

**D. ADJOURNMENT**

- a. Meeting was adjourned at 8:03pm by Tara

**E. NEXT MEETING**

- a. August 30, 2023, at 5pm, Special Session. 6pm Regular Session.

Respectfully submitted,  
Robert Bruders, Board Treasurer