

**ALLIANCE CHARTER ACADEMY
GOVERNING BOARD MEETING
November 30, 2023
(Approved December 13, 2023)**

A. CALL TO ORDER

- a. The Governing Board of Alliance Charter Academy met in Special Session on November 30, 2023 at 6:00pm via Google Meet
- b. Present from the Board were Tara McLaughlin , Sarah Reck-Secunda , Robert Bruders , Lindsey Skones, and Darla Hall
- c. Also present were Lindsay Coombes, Sarah Blue Cloud, Shallon Smith, ACA PTO, Renee Banks, Kathleen Mixer-Cantrell
- d. Tara called the meeting to order at 6:00pm.

B. NEW BUSINESS

- a. Executive Director request for staff bonuses
 - i. Requesting \$1,000 for each ACA staff member
 - 1. Requesting a net amount of \$1,000, after taxes and PERS are taken out of paychecks
 - 2. Bonus is given to all ACA staff members, regardless of FTE
 - 3. This would not include district staff, which includes Scott (tech) and Sandra (custodian)
 - ii. PERS/tax cost is roughly \$350 for each \$1,000
 - 1. Lindsay verified that we are allowed to increase the bonus amount in order to cover the taxes and PERS, based on the supplemental income (bonus) tax rate
 - iii. Total cost of request is \$76,600
 - iv. Current reserves balance is \$1,889,000

C. ACTION ITEMS

- a. Vote on staff bonus request - Tara moved to approve the staff bonus for \$1,000 per ACA staff member with ACA covering the tax and PERS costs, up to \$77,000 from the reserves at the December payroll; Robert seconded the motion; motion passes.

	Aye	Nay	Abstained	Absent
Tara	X			
Sarah	X			
Robert	X			

Lindsey	X			
Shannon				X
Cecilia				X
Darla			X	

D. ADJOURNMENT

- a. Meeting was adjourned at 6:13pm by Tara

E. NEXT MEETING

- a. December 6, 2023 at 6:00pm - Executive Session
- b. December 13, 2023 at 6:00pm - Regular Session

Respectfully submitted,
Lindsey Skones, Board Secretary