

ALLIANCE CHARTER ACADEMY
GOVERNING BOARD MEETING
August 2, 2023
(Approved September 13, 2023)

A. CALL TO ORDER

- a. The Governing Board of Alliance Charter Academy met in Regular Session on August 2, 2023 at 6:00pm via Google Meet
- b. Present from the Board were Tara McLaughlin , Sarah Reck-Secunda , Robert Bruders , Lindsey Skones, Darla Hall, Shannon Meade , and Cecilia Morgan
- c. Also present were Christine Caponi, Lindsay Coombes, Margo Edinger, Shallon Smith, Kathleen Mixer-Cantrell, Jana Drew
- d. Tara called the meeting to order at 6:03pm

B. OLD BUSINESS

- a. Paying Barbara Kindler-Gaines as a Consultant
 - i. Ask to approve up to \$11,200 total spend for the 2023-2024 school year as defined by resolution #230809-001
 - ii. This equates to up to 40 hours per month in July and August and up to 10 hours per month September through June
 - iii. Funds will be moved from reserves
 - iv. Matt will track her hours and report to Christine; the board will see a line item on budget to actuals

C. NEW BUSINESS

- a. Payroll Structure Discussion
- b. Best practice discussion about Board Members who are also ACA employees and potential conflicts of interest when voting on decisions regarding payroll
 - i. We will consider wording something in our by-laws and policies in the coming months that outlines our policies on staff recusing themselves from votes regarding payroll decisions
- c. Matt Lacy presented information on proposed payroll structure changes
 - i. Primary concern and the “spirit” of the proposal - listening to teachers and making sure we are taking care of them
 - ii. [Link](#) to PowerPoint presentation
 - iii. Several questions/concerns were brought up during the presentation
 - iv. A survey will be sent to the board tomorrow for our comments and questions for Matt

D. ACTION ITEMS

- a. Next meeting for continued discussion and/or vote will be August 9, 2023
- b. Tara moved to approve paying Barbara Kindler-Gaines up to \$11,200 for the 2023-2024 school year as defined by resolution 230809-001; Robert seconded; all ayes

E. ADJOURNMENT

- a. Meeting was adjourned at 8:28pm by Tara

F. NEXT MEETING

- a. Aug 9, 2023 at 6:00pm
- b. Aug 30, 2023 at 6:00pm

Respectfully submitted,
Lindsey Skones, Board Secretary