# ALLIANCE CHARTER ACADEMY

# **GOVERNING BOARD MEETING**

July 26, 2023

(Approved August 30, 2023)

#### A. CALL TO ORDER

- a. The Governing Board of Alliance Charter Academy met in Regular Session on July 26, 2023 at 6:00pm via Google Meet
- Present from the Board were Tara McLaughlin, Sarah Reck-Secunda,
  Robert Bruders, Lindsey Skones, Darla Hall, Shannon Meade, and
  Cecilia Morgan
- c. Also present were Matt Lacy, Julie Pen, Kate Hansen, Lauree Ortman, Kristen Miles
- d. Tara called the meeting to order at 6:02pm

#### **B. REPORTS**

- a. Executive Director Update
  - Lindsay Coombes is the new Secondary Associate Director; Sarah Blue Cloud is the new Primary Associate Director
    - 1. Matt is excited for the consistency they are bringing on board and new ideas; good understanding of ESs; bring neat characteristics to the table; will balance each other out
    - 2. New administrators; developing frameworks, job descriptions; first admin team meeting tomorrow at 1:30pm
    - 3. Darla asked if those hiring decisions need board approval but the Executive Director has the authority to make all hiring decisions, if he is staying within the budget constraints
    - 4. Matt offered to bring hiring information to us proactively
  - ii. SIP development meetings in process. Final product will be complete and ready to present to the board in the September 13th board meeting
  - iii. ACA Charter and Lease agreements with OCSD positive movement on both fronts
    - 1. Charter agreement not a streamlined process, lots of voices in the mix student cap raised to 425, getting language written in to reevaluate that 53% of students coming from outside the OCSD
    - 2. Lease agreement \$40,000 cap on facility repairs the Superintendent agrees that amount will not go far in this day and age, she wanted to know how old that language is it is a matter of getting everyone on the same page
    - 3. Foresees those two issues trending in the right direction and hopefully will be resolved before the end of the month

- 4. Darla questioned building/class capacity for the 425 numbers; Matt believes that we do have capacity, but we will continue to evaluate; the 425 can also come from the ACE program
- iv. ACA course schedule and staffing needs are being evaluated and we have active posts for positions
  - 1. More positions will be posted as we continue to evaluate
  - 2. Positions only posted internally right now; second line of defense will be posting/offering positions to parents
  - 3. Matt did have a 30 minute meeting with HR, they will start with an audit
- v. Staff and Student Handbooks are being evaluated for strength and clarity
  - 1. Second task that Lindsay and Sarah will take on
- vi. An Organizational Chart is being developed to aid clarity and communication for all stakeholders
  - 1. Parents, teachers, board members, teachers to teachers
- vii. Informational meeting last night had over 25 interested students
  - 1. Toured the building; Shallon and Barbara were very helpful
  - 2. Matt will bring current enrollment to each upcoming meeting

#### C. OLD BUSINESS

- a. OSBA Summer Conference
  - i. Schedule and Sign-Up
    - 1. Everyone is registered for the conference; Vicky will be sending an invoice to Christine Caponi
- b. Previous Minutes
  - i. June 14th Minutes
  - ii. July 5th Minutes

### D. NEW BUSINESS

- a. Payroll information paperwork will be provided to the board by the morning of the next meeting (August 2, 2023); we will discuss the documents and proposed changes in an open session, but we will not be expected to vote that evening
  - i. Discussed the need to move the August 2, 2023 to Open Session
  - ii. Matt discussed the desire for transparency and the need to be sensitive as he works to develop a payroll system that works; he has encountered an extensive amount of institutional knowledge that is required to keep up the current system
  - iii. His goals are to make sure ACA's teachers/employees are "paid, and paid more than last year."
- b. Kristen Miles: OSBA Transition Workshop (6:30pm)
  - i. Director Evaluation
  - ii. Director Op

# E. ACTION ITEMS

- a. Vote on previous meeting minutes
  - i. Tara moved to approve June 14, 2023 minutes; Robert seconded; all ayes
  - ii. Tara moved to approve July 5, 2023 minutes; Cecilia seconded; all ayes

# F. ADJOURNMENT

a. Meeting was adjourned at 9:03pm by Tara

# G. NEXT MEETING

- a. August 2, 2023 General Session
- b. August 9, 2023 General Session

Respectfully submitted, Lindsey Skones, Board Secretary