

2025-2026 BOARD STRATEGIC PLAN

ALLIANCE CHARTER ACADEMY

The following provides a clear and strategic overview of ACA, guiding the organization's direction and showcasing its plans for growth.

1	VISION STATEMENT	<ul style="list-style-type: none"> • Instruction that supports a diverse, personalized approach to learning • Curriculum that supports students and families with educational resources, guidance, and opportunities. • Assessment that supports diverse and personalized approaches • Learning environment that is safe and and nurturing for all community members
2	MISSION STATEMENT	The mission of Alliance Charter Academy is to nurture the innate curiosity of our students, ignite their passion for learning, and prepare them for lifelong success through personalized learning and the collaboration of school, family, and community.
3	CORE VALUES	"Child-Centered, Parent-Supported, Teacher-Guided"
4	SWOT ANALYSIS	Not used for this goal planning , 24-25 SWOT analysis will be used for the long term strategic planning.
5	STRATEGIC OBJECTIVES (goals)	<ol style="list-style-type: none"> 1. <i>ACA has defined Robert's Rules of Order as the strategy for governmental oversight. The Board has been updating documentation to properly reflect the specific policies and strategies for ACA's implementation</i> <ol style="list-style-type: none"> a. <i>Identify the areas our board needs to realign</i> b. <i>The Board will divide RRO into sections to be read by member partners. Those members return suggestions of where ACA is properly referencing RRO and where ACA needs to improve.</i> c. <i>Sections will be assigned in the fall, to be reviewed at the following strategic planning meeting.</i> d. <i>The Board will determine, by vote, how to move forward when a discrepancy occurs.</i> 2. <i>The Board Development Committee has identified a need for a Board Handbook and shared Google Drive to be created, to support new member onboarding more efficiently.</i> <ol style="list-style-type: none"> a. <i>A list of items has already been created as a current spreadsheet shared to all members.</i> b. <i>Completed handbook should be in a document style presentation, and must be easy to update yearly with new ORS, website links, policies etc.</i> c. <i>The digital version should be able to be printed for those that prefer paper versions.</i> 3. <i>The Board Resource Committee has identified a need for a completed alumni list of all ACA graduates.</i> <ol style="list-style-type: none"> a. <i>This list could be used to support fundraising events, to connect with potential board members, and/or to invite guests to special events.</i>

		<p>b. We have information from 2014 to present, information before 2014 is lacking and will require further research.</p> <p>i. could create a Facebook page to help fill in gaps</p> <p>4. The Board and Administration would like to hold a 20 year celebration in June 2028 to recognize ACA's success of 20 graduated classes.</p> <p>a. all alumni students and their families are invited.</p> <p>b. full day event at the school to include building tours, musical events, fundraiser, food, entertainment, field activities.</p> <p>c. The Board will create a specific committee to plan this event, the committee will include all members of the community that are interested in helping. (Fall 2025)</p> <p>d. Budget and timeline for committee will be required</p> <p>5. The Board and Admin have identified a need for a financial policy to be created, to guide ACA in how to properly use public money for investments, savings, and future plans.</p> <p>a. Examples will be used from Logos charter school Financial Policy and OCSD62 Business Manual.</p> <p>b. The finance committee will begin meeting in September to guide ACA in the details of this policy.</p> <p>i. Suggestion from yearly Auditors: Pauly, Rogers and Co., P.C. January 23, 2025</p> <p>7. Governing Body Monitoring, RE:municipal audit. An integral part of internal controls is the monitoring of financial activities by those charged with the governance (the Board). This can be accomplished by asking specifically designed questions to senior staff, by reviewing basic financial statements and projections and by comparing financial results to pre-established benchmarks. While the Board participates in the budget adoption process and receives staff prepared basic financial statements, these only partially fulfill the monitoring function. We recommend that the Board articulate their monitoring practices and record in the minutes when those activities occur and evaluate if they need additional information in order to fulfill their finance related fiduciary responsibilities.</p> <p>6. Portrait of a Graduate x3 to be completed by June 2026</p> <p>a. 24-25 strategic planning survey will be used to collect community suggestions</p> <p>7. Evaluation process to be created.</p> <p>a. The ED and ADD have been tasked with creating an evaluation process for all staff members.</p> <p>b. The Board Chair is tasked to create an evaluation process for the Executive Director.</p> <p>c. Board Evaluation process to be created, documented, and completed by June 2026</p>
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