

QUALITIES AND QUALIFICATIONS – ADOPTED

ALLIANCE CHARTER ACADEMY

1. High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups.
2. Effective communication and listening skills.
3. Works well with others; strong collaborator that inspires and empowers students, staff, parents and community members.
4. Supportive of Homeschool Education
5. Committed to serving ALL students.
6. Basic understanding of Oregon Charter School operations.
7. Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency).
8. Highly visible in our community and schools.
9. Ability to build and sustain strong, effective family/community/business partnerships that impact student success.
10. Is personable/approachable while keeping an open mind; good sense of humor.
11. Background in teaching and building administration; instructional leader with strong academic credentials.
12. Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills; well organized.
13. Has experience in recruiting, retaining, and developing highly qualified staff.
14. Proven track record of using school data and collaboration to build student success.